

Gandangara

Local Aboriginal Land Council



Volume 3

March 2020

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Gandangara Local Aboriginal Land Council (GLALC) acknowledges the Cabrogal People of the Darug Nation as the Traditional Owners and Custodians of the land we span. We pay our respects to the Elders, Past, Present, and Emerging and to all First Peoples within our community.



Gandangara Health Services (GHS) Bulk Bill

When was the last time you had your health check completed? Drop into the Gandangara Health Clinic at 64 Macquarie Street Liverpool and book in. By booking in for your **715 Health Check** the health team will develop you a personalised Health Care Plan

designed to help you achieve your health and wellbeing goals. Once you have your health check completed you will also be able to register with the Marumali team to access a range of services and get involved in our community events.

Community Land & Business Plan consultation schedule



Have your say!

Make a difference

What legacy do you want to leave for our Mobs' future generations?

Please come to our Community Land & Business Plan workshop on March 3, 2020 1pm–3pm and 6-8pm at 103 Moore Street and have your final say.



Uncle Tony Scholes
Chairperson

Stronger Governance

Message from our Chairperson

It gives me great pleasure to release this first edition of our 2020 Gandangara Local Aboriginal Land Council Newsletter.

In the past four years, we have been able to establish momentum from the previous Board, thanks to all the good work in governance that they achieved in their tenure (2016-2019). The new Board acknowledges the work that has been done by our outgoing Board and plans to see out the strategic plans that the outgoing Board had put in place. The new Board, elected in September 2019, will honour and build on these directions. Currently, we have a Board of ten members who sit to discuss the future of GLALC and its strategic direction. We oversee the risk management of the organisation through strategic, and solid governance activity.

Some recent highlights of GLALC's work include meeting with Western Sydney Airport Co representatives, through Enable Consulting, to form collaborative partnerships around the building of the new Aerotropolis. GLALC management has been engaging with these representatives to promote Gandangara's initiatives in cultural tourism as the prime Aboriginal community organisation in the jurisdiction. As a salient stakeholder, we must push for recognition of our cultural services, and historical significance, at the new Airport terminal and beyond.

Our financial management is advancing: as per our announcement at the 20 January 2020 Members' meeting, we have selected JB Were as our investment funds manager. With the Investment Policy developed we can now make decisions on the type of growth strategies we adopt for our asset classes.

The illegal dumping at Heathcote Ridge and the Stop Work Order enforced by Sutherland Shire Council in 2016 have been a sore point for the GLALC community for a long time. We are now finally coming to a point now where we are starting to deliver on the EPA requirements. With the support of Melissa Williams and Ruth Sheridan, we have been able to acquit historic grants to enable us to release remaining funding to clean up Heathcote Ridge and work with ecologists to develop a Bushland Restoration Implementation Plan that could see major changes happen at the Heathcote Ridge area. We are repairing relationships with

stakeholders, to prevent illegal access and fix up the garbage and rubbish that has been dumped in the area. I see this as being positive for GLALC to clean up the area and to create a platform for the next phase of our developments.

In other news, we are about to draft plans for the 103 Moore Street, Liverpool refurbishment, that will make it possible for GLALC to move back onto the premises and continue business from the central area of the Liverpool CBD. We see our 103 Moore Street premises as being the central hub for GLALC's consolidated operations. The Board recently signed off on quotes for the drafting of plans to ensure cost-efficiency in the initial refurbishment/refresh. I am very excited to see the positive changes continuing as GLALC.

Our new Board of Directors was voted in at the September Annual General Meeting in 2019. The Board has been given the authority by the Members to oversee all aspects of GLALC's governance activities, especially its risk management and strategic directions for the next four years. The Board meets every two months to focus on creating a pathway that is positive for the organisation, with the support of the CEO and GLALC staff.

OUR BOARD OF DIRECTORS & CEO



Left to right: Board of Directors: Tanya Ellis, Bernie Compton, Wendy Morgan, Tony Scholes (Chairperson), Norma Burrows, Barry Brooker, Steve Ingram, Gail Smith, Diane Van Aken, Matthew Fellingham, Melissa Williams (CEO)



Message from the Chief Executive Officer

Hello to all of our Members and community stakeholders!

We were proud to engage Ms Gail Mabo AO to present at the 2019 Gandangara NAIDOC Lecture on the theme of Voice, Treaty, Truth! Gail Mabo spoke of her life long work in furthering the legacy of her father Eddie Mabo, whose landmark legal case ensured the recognition of Native Title in Australia under common law.

We will continue to run workshops and speaking occasions open to the Members and community to further public discussion on key issues affecting our lives and work as Aboriginal people. This year's coming NAIDOC theme, Always Was Always Will Be... touches upon the permanency and ancient roots of our cultural and spiritual ties to our country, clans and families. We celebrate our survival and longevity, and the ties that bind us together and keep us strong.

This strength of commitment and purpose is clear in the many successful partnerships we have brokered this year. We held Community Open Days with Lend lease CPB at Western Sydney Airport (see page 14 for more detail). This event was so well received by the public, the families and the partners involved that the team were put forward for an industry award nomination in 2020 for community engagement.

There is so much to be proud of in our continuing achievements to advocate for our people, our land rights and our culture in 2020. It is my hope that you will join us in our journey and support our efforts through your presence and involvement in Gandangara Local Aboriginal Land Council. You, our Members, guide and inspire us to give our best so that our common vision can be realised together.

The new consultation sessions for the CLBP are the most extensive we have run in many years. There has been 37 new memberships in the last meeting alone. We have now grown 700 members which is twice the numbers since the last Community Land and Business Plan was written in 2016-2020.

Strategy process - planning volume and breadth is 5 times previous consults.

The New Year begins, presenting us with challenges and opportunities for growth. The past year has brought considerable wins to our organisation we have:

- Achieved a score of 100% in our RAS results for outstanding compliance from NSWALC (September 2019)
- Welcomed a new Board of Directors following their election for a 4- year term (2019-2023)
- Expanded our Gandangara Health Services offerings with Cancer Screening Nurses now available
- Submitting grant acquittals from the previous 15 years with a 100% completion rate
- Hosted 8 community members' CLBP consultation sessions, and 3 Board Members CLBP Workshops for the 2020-2024 year plan
- Welcomed dozens of new Members into the GLALC community
- Welcomed 6 new staff to GLALC
- Reviewed our Residential Property Portfolio and conducted all inspections
- Compiled extensive Land Management data bases to map our sacred sites + land holdings

Come + enjoy with us!



NSWALC Elections



Nominees were invited to Gandangara Local Aboriginal Land Council Ordinary Members Meeting 20 November 2019 to present their case to the members

Sydney Newcastle

1. Abie Wright
2. Barry Gunther
3. Michael Green
4. B J Duncan
5. Ann Weldon
6. Craig Foreshow
7. Athol Smith
8. Theresa Malone

Congratulations!

NSW Aboriginal Land Council Election Declared

Five new faces will join the nine member NSW Aboriginal Land Council (NSWALC) following elections held on Saturday, 30 November 2019.

New Councillors were elected in the Central, North Coast, Sydney/ Newcastle, Western and Wiradjuri regions. Incumbents were returned in the Mid North Coast, North Western and South Coast regions. In the Northern Region Councillor Charles Lynch was re-elected unopposed.

Following declaration of election results by the NSW Electoral Commission, the Council will comprise:

Central - Councillor Grace Toomey
Mid-North Coast - Councillor Peter Smith
North Coast - Councillor Dallas Donnelly
North-Western - Councillor Anne Dennis
Northern - Councillor Charles Lynch
South Coast - Councillor Danny Chapman
Sydney/Newcastle - Councillor Abie Wright
Western - Councillor Ross Hampton
Wiradjuri - Councillor Leanne Hampton



Councillor **Abie Wright**, Sydney/Newcastle Region (Centred in picture)



New Community Land & Business Plans Consultation Sessions

Our Community Land and Business Plan (CLBP) is up for renewal! The current CLBP (2016-2020) has enabled the strategic direction of GLALC to develop in exciting new ways for the past four years. Through the objectives and strategies contained in the current CLBP, we have 'opened the doors of the Land Council' to our Members. Our Members' meetings are well-attended, our Yarn-Ups and focus groups are regular and constructive, and our community events profile is developing in sophistication and scope.

We are now in the process of engaging our Members and the wider Aboriginal community in consultation sessions to form the basis of our new CLBP (2020-2024). Our consultation sessions began in November 2019 and will extend into April 2020.

All community members are welcome to attend our workshops at 103 Moore Street, Liverpool, where we hold two open sessions each month. This is your opportunity to have your say about the issues, needs, goals, and strategies that Gandangara Local Aboriginal Land Council will prioritise for

the immediate future. Your input is important for us to ensure we concentrate on the needs of our members in alignment with our organisational vision to be:

"A meeting place for local Aboriginal people to come together and thrive, where the local Aboriginal community feel a sense of belonging through connection with each other and the land."

All feedback collected in the consultation sessions will go through a process of refinement in our ordinary operational processes and Board approval processes, before being checked by NSWALC and approved by the Members.

The CLBP will be published by June 2020. The consultation sessions for this CLBP contains five-times the volume and breadth of the previous planning sessions for the current CLBP. We want to ensure that everyone has a chance to have their voices heard.

Our new CLBP is the Strategic Plan for our Land Council. With its accompanying Operational Plan, and Annual Implementation Plan, the CLBP is like a guidebook for the

organisation that sets out its vision, goals and a plan for how we will achieve those goals.

All Local Aboriginal Land Councils must have a CLBP by law (ALRA s80). The CLBP is a Plan to heal and restore pride, and to honour land rights and our striving for justice and recognition.

The strategies of our CLBP relate to four mandatory key areas:

1. Aboriginal Culture & Heritage
2. The Acquisition, Disposal and Management of Land and Other Assets
3. Community Benefits Schemes
4. Business Enterprises and Investments

Additionally, we look at strategies to resource our accomplishment of objectives in these key areas, and our community engagement activities.

- Programs for Youth
- Cultural Centre/Keeping Place
- Regular Communications with Members

Schedule of Members' CLBP (2020-2024) Workshops

Date	Time	Meeting
04/11/2019	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop
02/12/2019	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop
13/01/2020	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop
03/02/2020	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop
02/03/2020	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop
06/04/2020	1:00pm – 3:00pm	CLBP Consultation Workshop
	6:00pm – 8:00pm	CLBP Consultation Workshop

CLBP 2020-2024 Community Consultation Sessions So Far:

- Meetings held (green)
- Meetings imminent (amber)
- Those meetings which are upcoming (white)



- Recognition of our Cultural Heritage in wider community
- Strong partnerships with external stakeholders
- Health and wellbeing programs
- Different community-based aged care offerings

Please remember to fill the survey(s) for the CLBP Consultation Sessions also mailed out to all Members! This gives us important demographic information required for the Plan.



The above are photos taken from some of the Community Land & Business Plan Consultation Workshops

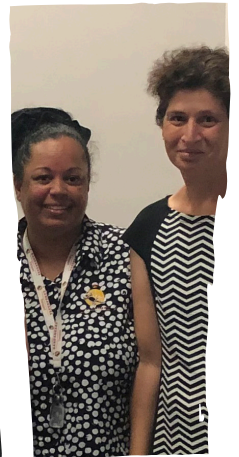




Stronger Membership

Gandangara Local Aboriginal Land Council welcomes 37 New Members since the 20 November 2019.









Schedule for Members Meetings 2020 so Far:

- Meetings held (green)
- Meetings imminent (amber)
- Those meetings which are upcoming (white)

Schedule of Members' Meetings for 2020

Date	Time	Meeting
22/01/2020	6:30pm – 9:30pm	Ordinary Members Meeting
18/03/2020	6:30pm – 9:30pm	Ordinary Members Meeting
20/05/2020	6:30pm – 9:30pm	Ordinary Members Meeting
22/07/2020	6:30pm – 9:30pm	Ordinary Members Meeting
23/09/2020	6:30pm – 9:30pm	AGM General Members Meeting
18/11/2020	6:30pm – 9:30pm	Ordinary Members Meeting





Lisa Sampson
Director Enterprise Investment & Corporate Services

Stronger Business

I am pleased to join the team at Gandangara Local Aboriginal Land Council as the Director of Enterprise Investment and Corporate Services. This role provides leadership and direction around the development and execution of various enterprises, investment strategies, investment schemes, corporate services and fulfilling the compliance requirements of the organisation. The role is critical to future proofing the organisation and bolstering the life opportunities of Members and the broader community.

We do this by developing relationships with a range of stakeholders - such as government, community organisations and industry - to take action on issues to achieve outcomes that are more effective, efficient and sustainable than might otherwise be achieved. Priority projects include implementing the new ICT Roadmap, initiating and revising Community Benefit Schemes such as Funeral Fund and Scholarship Fund and developing a variety of agreements that progress GLALC's agenda in South Western Sydney.

The Enterprise Investment and Corporate Services Portfolio supports all other parts of our Land Council, including our controlled entities: Gandangara Health Services Ltd, Marumali Ltd and Gandangara Transport Services Ltd.

We ensure that GLALC and its controlled entities comply with all regulatory requirements as well as manage and mitigate key elements within GLALC's risk profile. This work can involve preparing or critiquing Service Proposals, Business Cases, Service Level Agreements and Memorandums of Understanding with their various service partners. Most importantly, we're focussing on helping grow GLALC: through developing enterprises and increasing investment performance.

The Gandangara Commercial Property Management workstream includes the management of one owned property and two leased properties. GLALC currently holds the title to 103 Moore Street, Liverpool, NSW (Owned Property). The owned property was the GLALC Head Office until 2 February 2019, when the Board decided to move to 64 Macquarie Street, Liverpool, NSW which had been already leased since August 2017.

The lease agreement for 64 Macquarie Street (Leased Property) was signed with Michael Mustafa Pty Ltd

(Landlord) for the period of 5 years (from 25 August 2017 to 24 August 2022).

Our Residential Property portfolio has been reviewed with Periodic Inspections and Condition Inspections having been conducted across the property portfolio during February 2020. The Housing Tenants' Forum was held on Saturday 30 November 2019 with an agreement reached with tenants present at that meeting to convene on a quarterly basis thereafter. The next Tenants' Forum is scheduled for Saturday 14 March 2020.

The portfolio includes the soon to be recruited Property Manager within the Property Management Unit, Finance and Project Support.

Thanks for joining us on the journey to go places and attain our rightful place as the most innovative, vibrant and questing Land Council in NSW – and hopefully Australia!

GLALC has strengthened its business capabilities and made headway on a range of related initiatives in late 2019 and early 2020. We have adopted the framework of the QUADRUPLE BOTTOM LINE which is a framework to evaluate our financial performance across the cultural, economic, environmental and social pillars of our business.

Schedule of Tenant Forums		
Date:	Time:	Meeting:
30/11/2019	10.00am – 12.00 noon	Completed
14/03/2020	10.00am – 12.00 noon	
12/06/2020	10.00am – 12.00 noon	
11/09/2020	10.00am – 12.00 noon	
12/12/2020	10.00am – 12.00 noon	



Stronger Business

We're always inspired and motivated by the need to provide for families – this is how we plan to do it:

- Our financial reporting is getting stronger with increased sophistication being expressed in comprehensive reports to the Board as well as relevant Sub-Committees dealing with specific lines of business such as the Housing Sub-Committee.
- Our financial reporting enables us to progressively track income and expenses against our budget.
- Our annual budgeting exercise is currently being supplemented by costing our Community Land and Business Plan (CLBP) for 2020 – 2024 and this will also feed into a Long Term Financial Plan (LTFP) which we hope will set up the organisation not just to achieve the objectives of the CLBP but also look towards the aim of creating intergenerational wealth.

As per Section 153(5) of the ALRA – Audited Financial Statements to NSWALC
Gandangara LALC provided:

- The Audited Financial Statements 2019 were received by NSWALC 4 November, 2019 (Gandangara Local Aboriginal Land Council and Controlled Entities, Gandangara Health Services Ltd, Gandangara Transport Services Ltd and Marumali Ltd)
- Auditor's Management letter, response, service agreement and all invoices for the certified audit were received by NSWALC
- Copy of all current insurance policies were provided in accordance with the ALRA

As per Section 161 of the ALRA – Annual Report to NSWALC

Gandangara LALC provided:

- The Annual Report 2019 was received by NSWALC 4 November, 2019.

Allocation 2019/2020 NSWALC Aboriginal Land Council Grant Funds:

- 4 November 2019 NSWALC released the allocation of GLALC funds October – December

- 2019 \$41,289.88 (including GST)
- NSWALC 3rd Quarter allocation (Jan-Mar 2020) \$41,289.88 (including GST)

I was pleased to be part of the Risk Assessment System (RAS) conducted at GLALC with the CEO and Staff on the 26 September, 2019. The purpose of the RAS was to gather information to provide both the LALC and NSWALC with a risk rating score out of 100% over five key areas of operations:

- Financial Management
- Administration Management (Office Systems)
- Human Resource (Staff):
- Housing Management; and
- Governance (Board & Members).

On 1 October 2019 we received the great news, our risk rating score of 100% presenting a low level of risk to the LALC.

Key inputs to receiving the risk score included the establishment of internal control procedures, establishment of practices that promote transparency, finalisation of the LALC's financial compliance requirements, and the independent work stream audit.





Dr Ruth **Sheridan**
GM Policy, Research & Communications

Stronger Business

The Policy, Research and Communications division at GLALC is as busy and exciting as ever! This division includes Community Development, Culture, Heritage and Land Management, and Media, Events and Publications. Additionally, the division includes the oversight and management of research partnerships, grants, and advocacy around Aboriginal land rights and environmental issues.

In 2019, GLALC won a small grant to host a NAIDOC event, which was staged as our Inaugural Annual NAIDOC Lecture, held at Liverpool Catholic Club. The theme was 'Voice, Treaty, Truth', and we were honoured to have Ms Gail Mabo speak about her early life and memories of her father Eddie Mabo, and how she has continued to live and work under his legacy. Community is the heart and soul of our organisation. Community members are not only our clients and customers, but our reason for existing. We serve our community in

many ways, whether that be through welcoming them on a daily basis at our offices, through the provision of our health and wellbeing services, or through the organisation of community events.

In November 2019, GLALC played an active role in a Community Open Day in partnership with the Western Sydney Airport Joint Venture via CPB-Lendlease. The gates of the Western Sydney Airport Early Earthworks project were opened to the public, giving community members a behind-the-scenes look at construction progress. Teams showcased the fleet of scraper machines and dozers on site, children were able to learn about environmental sustainability and most importantly, GLALC staff were available to provide children and families with an education session about Aboriginal culture and heritage. Our Culture & Heritage Officer, Darren Duncan, demonstrated methods of site surveying that we

do on archaeological digs, with children having a blast digging up artefact 'treasures' in the sandpit. Families also took part in an artistic handprint activity (paint on canvas) which symbolised reconciliation and cooperation between all cultures and Aboriginal Australians.

Our Culture & Heritage work is progressing at an exciting pace. In October 2019, we submitted an acquittal for the 2015-2016 (Round 2) Aboriginal Land Clean-Up and Prevention Program (ALCUP, EPA NSW) Grant. This acquittal was pivotal in the EPA arranging a meeting with Sutherland Shire Council and GLALC for March 2020 to discuss the release of the remaining \$20,000 funds held back when the grant was suspended in 2017 following the Council's Stop Work Order on GLALC (2016). Stakeholder relationships are now being repaired to such an extent that we are on track to have an ecological Implementation Plan put in place to remove the 'Bund'



(sandstone fill area) on site, and to regenerate the vegetation that was destroyed. We will also be able to fund activities that restrict illegal access from dumpers, and to clean up hazardous waste.

The acquittal of the EPA funding will also lay the grounds for GLALC to be permitted to apply for further grants that will advance our cultural heritage and environmental protection objectives. We are deeply passionate about establishing Ranger Programs in the near future that will give our Members an opportunity to connect to Country in a deeper way, and to repair our lands for posterity.

We have also managed to develop a comprehensive database of all our recorded Aboriginal culture and heritage sites, through our networks with the Office of Environment and Heritage. Darren Duncan has been on site validating the accuracy of site recordings, especially at Heathcote Ridge, to ensure that any works to remediate the Bund area do not encroach onto sacred sites. This important work of land and site management is a critical part of the work we do in the Culture and Heritage Unit, actioning the strategies in our CLBP to preserve, protect, and promote sites of Aboriginal cultural heritage significance in the GLALC area.

If you have an interest in Aboriginal culture and heritage, or are passionate about environmental knowledge, please register your interest to take part in the Certificate II in Conservation and Land Management (TAFE NSW). Your skills and experience will be invaluable to us as we develop our Rangers Programs and build a solid foundation to liaise strongly with developers, industry, and policy makers about our interests and our rights.



BE CONNECTED

CERTIFICATE II in CONSERVATION AND LAND MANAGEMENT

EXPRESSION OF INTEREST



COURSE INFORMATION

Conservation and land management industry is a very diverse range of disciplines. Graduates employment in industries involved with ecosystem management that may include ecological restoration, bushland fire management, fauna habitat management, threatened species management, native collection and plant propagation, mine site rehabilitation, feral species control and community shops and training. The learning environment is practical and field based. This course provides the capability skills required to become an ecological restoration practitioner.

COURSE DELIVERY

- View and Assessment: 17 & 18 March 2020**
- 1 Starts: 4 May 2020 (5days)
 - 2 Starts: 1 June 2020 (5days)
 - 3 Starts: 20 July 2020 (5days)
 - 4 Starts: 24 August 2020 (5days)
 - 5 Starts: 21 September 2020 (5days)
 - 6 Starts: 19 October 2020 (5days)

HOW TO BE DEADLY?

Register your interest or find out more

Kylie-Anne Watts
0408 532 786
Kylie-anne.watts@tafensw.edu.au

UNITS OF STUDY

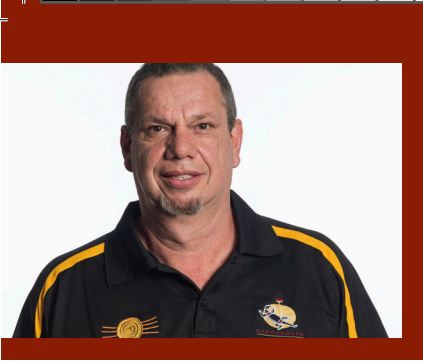
Unit Code	Units
AHCWHS201	Participate in work health and safety processes (Core)
AHCWRK209	Participate in environmentally sustainable work practices (Core)
AHCFAU201	Recognise fauna
AHCMOM213	Operate and maintain chainsaws
AHCNAR201	Carry out natural area restoration works
AHCNAR305	Collect native seed
AHCPCM201	Recognise plants
AHCPCM203	Fell small trees
AHCPGD201	Plant trees and shrubs
AHCSOL202	Assist with soil or growing media sampling and testing
HLTAID003	Provide first aid
AHCCHM303	Prepare and apply chemicals
AHCCHM304	Transport and store chemicals
AHCPMG301	Control weeds
AHCPMG201	Treat weeds

HOW DOES THE AWAY FROM BASE PROGRAM WORK
Expressions of interest (EOI) are open to Aboriginal and / or Torres Strait Islander people who:

- Live in NSW
- Meet ABSTUDY eligibility
- Meet Smart and Skilled eligibility

ACCOMMODATION, TRAVEL and MEALS

Our Aboriginal specific programs are delivered through 'residential study block' which means travel, meals and accommodation will be funded.



Darren Duncan
Culture, Heritage and Land Management Officer

Stronger Business

As an Aboriginal Culture and Heritage Officer, I am responsible for protecting and promoting our sites of significance, our artefacts, and our intangible elements of cultural expression. I love my job, and I love getting out on site to do salvage work, or to cross-check the site cards we obtain from the Office of Environment and Heritage for the registration of sacred sites.

Recently, I went out with the team to Red Hands Cave at Sandy Point, which is on the lands of

the National Parks. This incredible site needs preservation, which is something we are working on through our connections with stakeholders.

We are also developing Cultural Education classes which have been a huge success in primary and high schools. We provide an Acknowledgement of Country followed by a short talk with the children about Aboriginal culture, history and heritage. I have shown the children artefacts, and sometimes we have Harry play the didgeridoo.





GANDANGARA
Local Aboriginal Land Council

DAZ the Ranger

Education

The presentation focus is on Australian Aboriginal Culture and Heritage. The important role Aboriginal people play within Aboriginal society, sharing country and living in harmony with the environment. This includes ancient history, artefacts, didgeridoo, clap sticks, and drawing on the wisdom of our keepers of stories.

The content of each workshop can be structured to meet your school's subject theme. Student quizzes and answer sheets along with reference material may also be provided on request.

Daz the Ranger performs demonstrations with an environmental theme that enhances the take home

experience for children. Also included in the session are Art activities: Painting, Colouring in, cut out of tracing of artefacts to then be painted and visual representation from memory drawing on our keepers of the stories.

We Offer

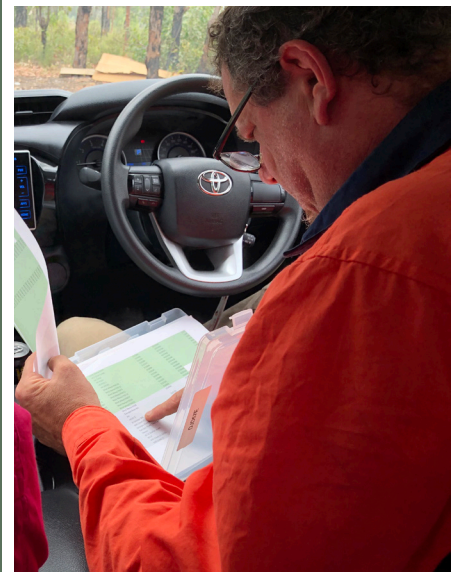
Children can gently touch and feel the didgeridoo, artefacts and play clap sticks to make learning a fun experience! We offer an educational presentation tailored to the school curriculum and the children's age group. These are suitable for Pre-School through to Year 12.

Each workshop incorporates visual teaching aids and hands-on activities utilising props.

Details

Pricing for Schools, Pre-Schools and Vacation Care will be quoted on a needs basis including: not limited to expected children attending, location and so on.

Why not ask us for a quote! Payment is required in full on the day of the performance with a 10% deposit to secure the booking. Email us with your name, contact details, address & location for the workshop, date and approximate number of children for a free quote at reception@glalc.org





Tracey Fitzgibbon
Community Development Manager

Stronger Membership

Community is my heart and soul; it is what I am most passionate about. Service to the community guides everything I do, and I am proud to represent the Gandangara community through the role I undertake. I am responsible for developing and implementing Community programs/initiatives to increase the wellbeing of Aboriginal People. Much of this work comes together in the formation and organisation of events.

We are pleased to have hosted the following celebrations in 2019/early 2020:

Voices of our Community Project 2019
Exhibition currently hanging in Gandangara Health Services
Members Christmas Party 2019 - Held at Liverpool Catholic Club

- Attended by 203 adults & 152 children
- End of Year gathering themed “You Will Never be Alone”, “We will Walk with You”, Marumali health promotions including health assessments, children’s entertainment, children’s presents and 2019 GLALC and Controlled entities wrap up delivered by the CEO.
- Community Land & Business Plan Consultation Workshops (see schedule page 6).
- Monthly Yarning Circles
- International Day of the World’s Indigenous Peoples

The Community Development portfolio is guided by evidence-based practices and community-based research. Everything we do is built upon our knowledge of who we serve, our members their needs and issues. It is very important to us that we listen to our Members and Communities that they feel comfortable enough to engage with us and to express their voices. We believe that the Land Council is only as strong as its Members and we value your contributions to our community: you make Gandangara what it is.

The Community Development Plan is underpinned by collaborative research that responds to Community needs and draws inputs from relevant research such as closing the gap progress against targets.

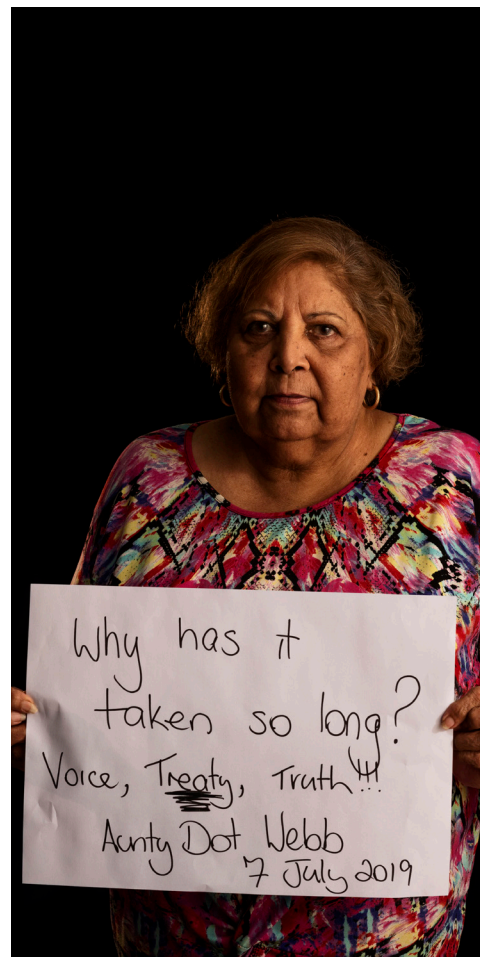
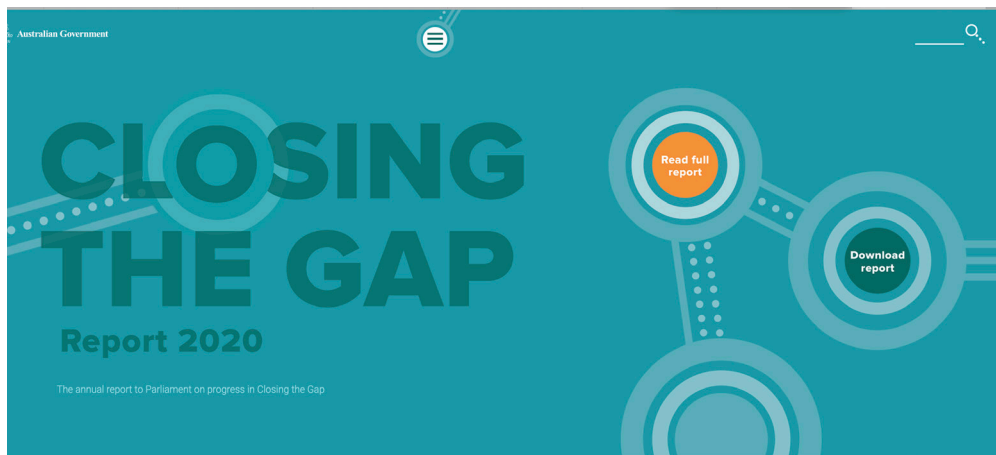
Progress against the Targets

- The target to halve the gap in child mortality rates (by 2018) has seen progress in maternal and child health, although improvements in mortality rates have not been strong enough to meet the target.
 - The target to halve the gap for Indigenous children in reading, writing and numeracy within a decade (by 2018) has driven improvements in these foundational skills, but more progress is required.
 - There has not been an improvement in school attendance rates to close the gap between Indigenous and non-Indigenous school attendance within five years (by 2018).
 - The national Indigenous employment rate has remained stable against the target to halve the gap in employment outcomes between Indigenous and non-Indigenous Australians within a decade (by 2018).
- Two of the continuing targets are on track.
- The target to have 95 per cent of Indigenous four year-olds enrolled in early childhood education (by 2025).
 - The target to halve the gap for Indigenous Australians aged 20–24 in Year 12 attainment or equivalent (by 2020).

However, the target to close the gap in life expectancy (by 2031) is not on track.

Source: The Annual report to Parliament on progress in Closing the Gap. Closing the Gap Report 2020. Australian Government.

Progress against the Closing the Gap targets has been mixed over the past decade. As four targets expire, we can see improvements in key areas, but also areas of concern that require more progress.





Dr Justin **Garnsworthy**
Events, Media & Publications Officer

Stronger Business

The Media, Events & Publications Unit focuses on producing events and publications for GLALC and its entities. We also work on the planning process to deliver the creative from concept to the final product starting with a clear client brief. This unit collaborates with the entire business ie: GLALC and its controlled entities.

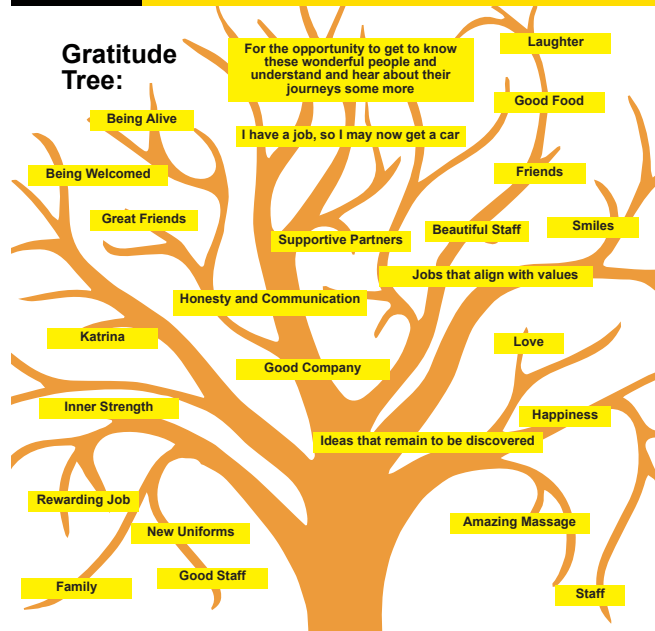
At Gandangara LALC we have been very busy in the last six months creating numerous publications, communication flyers and creative work feeding into big events such as NAIDOC Week, the GLALC Christmas Party and Annual Staff Conference.

Here is a selection of some of the creative works that have been produced. I have admired the professionalism in our organisation, their honesty, and integrity, and I look forward to developing further creative outcomes with my colleagues.

Previous to this position I have designed content for publications in some of the country's largest media organisations in Fairfax and News Limited. My creative work is intuitive customer focussed that gives digital and print channels a visual edge.



31 STAFF CONFERENCE REPORT DAY 1



Staff also undertook an exercise of pinning their thoughts onto a picture of a 'gratitude tree' placed on the walls. This collaborative exercise asked staff to consider what it was about Gandangara that they were most grateful for each day, or what it was that staff were grateful about during the Staff Conference:



26 JULY 2019 VOICE TREATY TRUTH

OUR SPECIAL GUEST
Ms GAIL MABO
ADDRESSES THE THEME



Let us walk together and create new tracks

A SPECIAL MILESTONE:

In 2019, Gandangara Local Aboriginal Land Council celebrates 50 years since establishment as a Local Aboriginal Land Council constituted under the Aboriginal Land Rights Act 1983 (NSW). This year's NAIDOC Lecture coincides with the 50th Anniversary of the Mabo ruling and the recent signing of the Uluru Statement from the Heart. This year's NAIDOC theme of 'Voice, Treaty, Truth', compelling us to highlight the diversity of First Peoples desires for recognition and a legitimate agreement be it multiple treaties and legislative reform. This can only be achieved through a shared understanding of our past history and where we stand today National NAIDOC Committee (2019).

DID YOU HEAR OUR VOICES?

When Australia's First Peoples speak, are we hearing? Join our community to listen to their perspectives and hear their voices.

Invite Tony Rishbeth, Chairperson Gandangara Local Aboriginal Land Council, invites you to celebrate the 2019 Gandangara Local Aboriginal Land Council NAIDOC Lecture: 'Did You Hear Our Voices?'

Also featuring Cultural Performances, Photographic and Art Exhibition
Photographic Exhibition: 'Voices of our community series.'

DATE
Friday, 26 July 2019
TIME
6:00pm registration for a cocktail reception on dinner and formalities to 10:00pm.
VENUE
Gandangara Local Aboriginal Land Council, 64 Macquarie St, Liverpool, 2170.
RSVP
Register your attendance and enquiry by Friday, 19 July 2019. If you have any queries, please contact: 02 96023280 or reception@glalac.org.au
Seats are limited please get in quick!

On behalf of the Board and CEO, we wish you all a happy NAIDOC 2019.



From left to right: Board Chairperson, Malcolm Mitchell, Tony Rishbeth (Chairperson), Linda Hopper (CEO), Tony Clark, Melissa Wharry (CEO), Jo Kun (Deputy Chairperson), Mary Ann, Cecilia Campbell and Emma in photo in white dress.

GANDANGARA

Local Aboriginal Land Council

A New Community Land and Business Plan for a New Era in our Land Council (2020-2025)

OUR COMMUNITY SURVEY

Question 1a. Do you identify as: Aboriginal person Torres Strait Islander person
 Aboriginal and Torres Strait Islander person
 None of the above

Question 1b. Are you a member of Gandangara Local Aboriginal Land Council? Yes No

Question 2
Which suburb do you live in?
Postcode: _____

Question 3 Gender Male Female

Question 4 Age 15 to 19 20 to 24 25 to 34 35 to 44
 45 to 54 55 to 64 65 to 74 75 +

Question 5 How long have you lived in the region?
 < 2 years 2-4 years 5-9 years 10-19 years
 20-29 years 30-39 years 40-49 years 50 + years

Question 6 Are you currently employed?
 Permanent Part-time Casual
 Self-employed Unemployed Not in workforce
 Retired Studying/training Other _____

Question 7 Whereabouts do you work?
 Locally > an hour's drive from home
 Multiple locations < an hour's drive from home From home

Voices of our Community

GANDANGARA ANNUAL NAIDOC LECTURE 2019

Voice Treaty Truth: Let Us Walk Together And Create New Tracks Series 1

VOICES OF OUR COMMUNITY

Gandangara

Local Aboriginal Land Council

Annual Report FY 2018-2019

Our Members: Who we are

Our Land Council has a large and growing membership base comprising Aboriginal people from all across the country, who now live in our Land Council's area.

We have over 650 members. Our strategic direction has been developed to increase our Land Council's engagement with, and to ensure that our services and operations are working to meet the needs of our members and the broader Aboriginal community.

Age Group	Sum of Voting	Sum of Non-Voting
18-29 years	78	136
30-39 years	147	153
40-49 years	108	49
50-59 years	17	4

*Members must be aged 18 years and over to become a member of GLALAC

Includes images of community meetings, newsletters, and event photos.

Merry Christmas

Request for Welcome to Country

Please fill in the following information and email or fax the completed form to: accounts payable@glalac.org.au

Your Organisation's Name: _____

Are you a Not for Profit organisation, Government, Local Government, or Private? Yes No If yes, please state _____

Event Type request for Quote:
 Welcome to Country Workplace Creativities Cultural Mentoring Workshop
 Cultural Exhibition Cultural Performance Cultural Protocols Workshop Art Workshop

Event Contact Person:
 Email: _____
 Phone: _____ Mobile: _____
 Event Date: _____
 Event Start Time: _____ Event End Time: _____
 Duration of how long you require the GLALAC Team: _____
 Specific Event Location Details: _____
 Dignitaries to be Acknowledged: _____
 Specific Event Venue Details: _____

Contact for Booking Request Rates: Accounts Payable@glalac.org.au or contact Fiona Hardy on (02) 9602 5280.

ABN 59 471 553 149



Deborah Munro
GM Program Manager, Program Management

Stronger Business

Closing the Gap Primary Health Network (PHN)

Since our last newsletter there has been a lot happening in the GLALC offices. A highlight was the presentation by our CEO, Melissa Williams addressing Doctors and Health Care providers to discuss the “Closing the Gap” Indigenous Health Incentives for Aboriginal and Torres Strait Islander Cultural Awareness Training. The training sessions were held on the 22 & 30 October in Bankstown and Fairfield. The training offered community and health care professionals an opportunity to discuss Closing the Gap Report, and it’s failures to address inequity for First People’s. Melissa’s addressed the call on the Australian Government to commit to an Australian Health Care System that is responsive to the needs of First Peoples.



103 Moore Street Liverpool Update

The Moore Street refresh is moving forward. The Board has considered the project proposal and selected an Architect to complete the drawings for the refresh to begin. The team is working hard to ensure the project deliverables are tracked and that 103 Moore Street Liverpool will be open and operating by late 2020.

Presents		phn SOUTH WESTERN SYDNEY An Australian Government Initiative	
ABORIGINAL & TORRES STRAIT ISLANDER CULTURAL AWARENESS TRAINING			
All practices registered for the <i>Closing the Gap</i> Indigenous Health Incentive (IHI) PIP are required to participate in cultural awareness training within one year of their registration or re-registration.			
Date: Tuesday, 22 October 2019	Date: Wednesday, 30 October 2019	Time: 6pm for 6.30pm start - 9.30pm	Time: 6pm for 6.30pm start - 9.30pm
Venue: Bankstown Library Level 2, 80 Rickard Road, Bankstown 2200	Venue: Fairfield RSL 14 Anzac Parade, Fairfield 2165	Presenters: Melissa Williams CEO, Gandangara Local Aboriginal Land Council	Presenters: Melissa Williams CEO, Gandangara Local Aboriginal Land Council
Presenters: Phillip Orcher Project Officer, Patient Experience and Consumer Engagement with the Agency for Clinical Innovation Gandangara Health Service	Presenters: Phillip Orcher Project Officer, Patient Experience and Consumer Engagement with the Agency for Clinical Innovation Gandangara Health Service	Presenters: Jackie Caton Integrated Health Coordinator, SWSPHN	Presenters: Jackie Caton Integrated Health Coordinator, SWSPHN
RSVP: Tuesday, 15 October 2019	RSVP: Wednesday, 23 October 2019		
<small>PLEASE NOTE: THERE IS A LIMIT OF 3 STAFF PER PRACTICE. ALL PARTICIPANTS ARE REQUIRED TO COMPLETE A PRE TRAINING QUESTIONNAIRE PRIOR TO ATTENDING. GP and practice staff throughout South Western Sydney are invited to attend. For catering purposes, please RSVP by the above due dates. Late registrations cannot be accepted due to catering restrictions. Allison Tran, Senior CPD Coordinator telephone 4632 3000. Register online at www.swsphn.com.au OR call for alternative arrangements. Please ensure to provide your mobile number when registering to receive an SMS reminder.</small>			
<small>Authorised by Stakeholder Manager</small>			
		<small>6</small>	<small>V1.1 September 2019</small>

Women’s Business Workshop

The Gandangara Health Team has an exciting initiative to mention as we are a key partner in the upcoming Women’s Business Workshop which begins on 26 February 2020 and runs for 5 weeks. This workshop aims to create a culturally safe and engaging space where a small group of women will feel welcome and comfortable to come together and overcome barriers to accessing health services. The overall aim of the program will be to empower women to take control of their health and live healthier lives, and to share this knowledge with other members of our Mobs. One goal during the workshop is to increase engagement with the 3 National Cancer Screening programs (Breast,

Cervical, and Bowel).

There will be a focus on healing through traditional arts and practices, and it should be a wonderful and enlightening experience for all. This program aims to strengthen our deep connections to culture and community and to show how culture does not have to be separate from health care but instead can work together and complement our access to the health care that we need.

Please call Gandangara Health Services on 9601 0700 if you are an Aboriginal and/or Torres Strait Islander woman between the age of 50 and 75, and would like to participate in the Women’s Business



Gandangara Health Services

Wear Red Day (Heart Health) At Gandangara Health Services

On 14 February 2020, perfectly aligned with Valentine's Day, The GHS team raised awareness for Heart Health by participating in Wear Red Day.

Did you know that coronary heart disease is the most common cause of death for Aboriginal and Torres Strait Islander peoples? This topic is very meaningful and important for us all to talk about.

The Health team had red decorations in the clinic and staff got into the spirit by wearing red shirts, beaded necklaces, bow ties, and hair accessories. We had infographics that were printed and handed out to clients along with other information and fact sheets associated with heart disease including physical activity, obesity, cholesterol, and coronary heart disease. The nurses offered assessments of blood pressure and heart rate, as well as further testing for those who needed or wanted it, including ECGs and cholesterol checks. Most significantly, we focused on the prevention of disease. There were many discussions had on smoking history, alcohol history, BMI, waist measurements, and physical activity levels. During our triage process in the clinic, we were able to discuss all these important topics with all adult patients that were seen that day.



This triage process has become such a vital opportunity to develop a holistic approach to our health care and we have implemented it into our everyday practice with every client! If you come into the clinic, you will likely be involved with this process, so please help us to help you by being open and honest with our nurses and doctors. Remember all team members are here to help and assist you to achieve the best health possible. If there is something playing on your mind, have a yarn with the team and let's work together to find the best health solutions to suit you!

GHS Calendar 2020

February 2020:

17-21 – Cervical Screening Awareness Week
26 – 'Women's Business Workshop' commences

March 2020:

2-6 – Bowel Screening Awareness Week
10 – Aboriginal Women's Pamper Day
19 – Close the Gap Day - Launch of the 'Pink Feet Walk'

13-17 Breast Screening Awareness Week

May 2020:

11-15 – Lunch Cancer Awareness Week

PLUS:

Gandangara Health Services and Marumali will be attending BreastScreen Van Sites throughout the year to encourage and support our mob to get involved in this screening! Dates to be advised.

Bowel Screening Awareness Week at Gandangara Health Services



During the week of 16 December – 20 December, our Gandangara Health Services team promoted Bowel Screening Awareness in the clinic.

Our staff all got involved as we wore blue and decorated the clinic in blue balloons and streamers! We developed Bowel Cancer Awareness Posters to display around the clinic including the waiting room, reception area, hallways, doctor's rooms, and nurse's rooms. We had resources available including yarning cards, posters, and pamphlets to do with Bowel Screening. We also gave away apples in our fruit bowl to promote healthy eating, which has been shown to reduce the likelihood of developing bowel cancer.

Our health promotion meant that speaking about Bowel screening became a part of a regular conversation with our clients. People were asking 'What are the balloons for?', or commenting on our scarves, initiating conversations were about bowel screening. Our nurses and doctors began conversations with as many people as they could, letting them know that it was Bowel Cancer Awareness Month. Patients were offered education on when to screen for bowel cancer. Once you turn 50, you will receive a kit in the mail to do the test at home. You should do a bowel screen every 2 years after that. If you don't know what it involves, or if you want to complete the test to put your mind at rest, please give us a call or visit the clinic. We give out bowel screening kits for free at Gandangara Health Services for anyone eligible so don't be shy!

The stigma of talking about cancer became apparent when we saw some clients become nervous or uncomfortable when we started a conversation. This further emphasises the need for our health care workers to be aiming to make conversations about cancer and cancer screening a part of everyday life, to reduce this stigma and increase engagement in the National

Bowel Screening Awareness Week

2-6 March 2020

Bowel Screening Awareness Week
(2-6 March, 15-19 June and 14-18 September)

This week is Bowel Cancer Awareness Week at Gandangara Health Services!

If you are over 50 years pick up your FREE bowel kit today in clinic and do the test. You should do a test every 2 years even if you don't have any symptoms so we can find changes early and keep you healthy.

If found early, nearly ALL bowel cancers can be treated successfully!

It's quick, clean and easy, and it could save your life!

Have a yarn with our friendly Health Team to find out more.

FOR MORE INFORMATION
CALL 02 9601 0700
EMAIL kborg@jalic.org.au

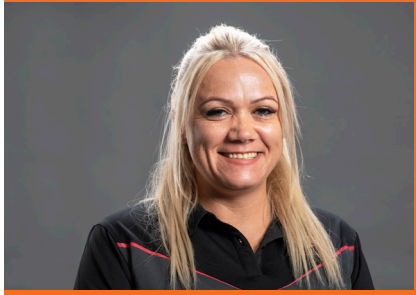


Gandangara Health Services

Screening Programs.

An end-of-week tally showed that we had 223 clients in our clinic for various reasons who were then exposed to our Bowel screening awareness campaign. Of those people, 98 were seen by a nurse and all who were in the age range of 50 and over had a conversation about bowel screening. We also had 35 clients agree to complete a survey to assess their cancer screening status for cervical, breast and bowel cancer, Bowel screening kits were offered to anybody who was eligible.

To finish off our week, we had the team from Menzies visit our site to finalise our participation in the National Indigenous Bowel Screening Pilot (to increase participation in Bowel screening among our local Aboriginal and/or Torres Strait Islander populations). We will continue to strive to accomplish this goal not just for Bowel screening, but for breast and cervical screening too. Did you know that South Western Sydney has the lowest rates of early detection screening in Australia. This a real worry given we are the largest urban population of Aboriginal and Torres Strait Islander people in Australia. Talk to your health care workers, get tested and live longer to be around for the grannies! It is a privilege to walk beside our clients in their health journeys, so let's



Katrina Rorison
OutReach Worker

Fay Daniels
Marumali Health Practitioner



Marumali

Fun Workshops & Experiences

Bringing the Mob together!!! Check out what we are doing in 2020

Workshop




Didge & Dance Mob

Any of you Brothers out there think you can shake-a-leg??

Or maybe you want to learn how to play the oldest instrument in the world, the Yidaki/Digeridoo.

The Yidaki/Digeridoo and traditional dance has been used as part of cultural celebrations and ceremonies and was our people's way of giving thanks to the great creator. The haunting sounds of the didge and specific dance moves were used to mimic animals or certain rituals such as hunting etc.

So come along and make a move to get back traditions that has survived many thousands of years.

Sign up and let's make it happen, The program is due to start in Feb 2020 and runs for 6-8 weeks.

For further details on enrolling please contact: Harry on (02) 9602 9677.



Workshop




Art & Culture

Come along and learn one of the oldest storytelling mediums in the world!

Learn skills in basic drawing techniques, cultural stories how and why culture are is so important sharing our unique country.

The program will also involve artefacts design and manufacture of traditional tools and weapons.

Contact Harry Callaghan or Katrina Rorison on (02) 96029677. Email marumaliadmin@glalc.org.au




Workshop




Kick Boxing & Cultural Awareness

Any of Our young Deadly youth out there who want to improve their Physical Health & learn self defence whilst learning all about your Cultural Heritage than sign u for this awesome programme.

Start: 10 March 2020

TIME: Every Tuesday @ 4:00pm to 5:30pm

Come along to every class and receive a gift at the end of the last session!



Workshop




Women Weavers

Come along & join our Marumali Weaving workshop

Let's get together to yarn about Women's Health Issues whilst we learn the skills & knowledge of our Ancestors & recapture our culture.

For further details on enrolling please contact: Katrina Rorison on (02) 9602 9677 or 0458 661 594 or marumaliadmin@glalc.org.au or simply fill out and bring to: MARUMALI @ 64 Macquarie Street, Liverpool or send to P.O Box 1038 Liverpool Business Centre, 1871



If you're Interested in being part of any of these new deadly programs give Harry or Katrina a call at Marumali on 96029677 or HCallaghan@glalc.org.au and register for the group.



Ann Kenny
Transport Services Manager

Gandangara Transport Services

Our lives can be very busy keeping up with health appointments, work, social activities, cultural obligations and more. Gandangara Transport can help in these challenging times by offering an efficient ride service.

You should not have to miss out on outings, activities, and appointments because of difficulty getting there. Call us at 9608 0968 we will get you there.

We also like to help older people who do not have their mode of transport and struggle to navigate public transport options and schedules.

Transport has also expanded programs to include a range of trips and outings such as shopping trips, local markets, tourist attractions, national parks, local clubs, and karaoke sing-along, cultural places and cinema outings.

Gandangara Transport Services (GTS) has committed to an ongoing review of services / continued improvement, staff training and positive engagement with the community to ensure that government funds are being expended as directed.

You can see our March monthly GTS Outings Calendar (p 28) of the upcoming outings planned. The number of clients participating in these outings is steadily increasing each month. Feedback from the community indicates that GTS is providing its clients with enjoyable social outings which are having a very positive impact on the health and well-being of GTS Transport clients.



To get started

Contact Gandangara Transport Services
14 Weld Street,
Prestons 2170
Phone: (02) 9608 0968
to find out if you are ELIGIBLE for community transport

Where can I go?

Anywhere within:

-  Bankstown
-  Liverpool
-  Fairfield
-  Campbelltown
-  Camden
-  Wollondilly
-  Wingecarribee

and surrounding areas!

We can take you to Individual appointments
+
You can also access our group outings

How Can You Book Transport?

To get started

1. Contact Gandangara Transport Services to find out if you are ELIGIBLE for community transport
2. If eligible, REGISTER your details with my.gov.au
3. UPDATE your details on my.gov.au if they change

Once registered repeat this 3-step process as necessary:





Transport fees

Aboriginal clients pay \$2.50 each way for transport within our service areas.
 All non-Aboriginal clients pay \$5 each way.
 All clients traveling on the bus need to be registered with GTS to receive transport.
 Aboriginal clients over 50 and non-Aboriginal clients over 65 require a My Aged Care referral.

GTS requires at least three days' notice for upcoming transport as we get quite busy and we don't want anyone to miss out on their appointments. But in saying that there is no reason why clients can't call anytime to check availability as we know things pop up unplanned.

People over 65 years of age, wishing to become a client of our service will have to first register with My Aged Care (1800 200 422) My Aged Care is an Australian Government website and phone line to help give mainstream people over the age of 65yrs and Aboriginal people 50yrs and over. Once registered GTS will need to be contacted and my aged care referral code

for transport will need to be given to GTS for registration of our service.

Previously GTS has only been eligible for a small number of trips a year outside of the above criteria falling under the CTP funding, But new CTP funds have been released making GTS eligible to deliver up to 5,600 trips, GTS are now taking new registration's for all eligible CTP clients and GTS will need to be contacted directly.

Recently GTS has only transported within the boundaries of its 6 LGA'S. For GTS to transport out of the area it takes longer to transport 1 client out of area where GTS could do 3-4 local clients, meaning extra trips and more funds coming in. Recently with the recruitment of a new driver, GTS could possibly offer some out of area trips. In the future GTS has recently registered a new client from the Merrylands area.

In the coming weeks, we will be recruiting more drivers.

A Day out on the Bus



March 2020

GANDANGARA TRANSPORT CALENDAR

Monday	Tuesday	Wednesday	Thursday	Friday
02 Bingo Liverpool Catholic Club Bus \$5	03 GLALC Community Land and Business Plan Consultation Workshops 103 Moore Street Liverpool 1pm–3pm and 6pm–8pm GLALC embers and Local Community are Welcome to attend	04 Cabaret Concert at Souths Juniors Roland Storm Amanda Easton Brian Lorenz \$5 Entry Lunch at the club at own cost Bus \$10	05 Hunter Valley gardens Entry \$27 Train ride around the gardens \$7 optional Explore the Hunter Valley Shopping Village on the Gardens at own cost Bus \$20	06 Shopping at Dollar World Warwick Farm and The Sara Lee Factory Lunch at the Sara Lee Complex at own cost Casula Bus \$5
09 Bingo Liverpool Catholic Club Bus \$5	10 Bingo Airds/Bradbury Originals Lunch \$5 Bus \$5	11	12 Country Music Afternoon Goulburn Soldiers Club \$2 Entry Lunch at the Brasserie or Puffin Cafe at own cost Bus \$15	13 Buffet Lunch at Mounties Seniors Bus \$5
16 Bingo Liverpool Catholic Club Bus \$5	17	18 Gandangara Local Aboriginal Land Council Meeting Members Only	19 Scenic Drive Through Centennial Park Lunch at Bondi Beach at own cost Bus \$10	20 Symbio Wildlife Park Helensberg Entry Seniors \$32.50 Lunch at the Cafe Variety of &10 Lunch Options Bus \$10
23 Bingo Liverpool Catholic Club Bus \$5	24 Scenic drive to Freshwater Lookout and Freshwater Beach Lunch at Harbord Diggers at own cost Bus \$10	25 NIRIN: 22nd Biennale of Sydney Campbeltown Art Centre An exhibition that connects local Artists First Nations and Communities to South West Sydney Lunch at the Art Centre at own cost Bus \$5	26 Free Seniors Concert Ingleburn RSL Lunch at the club at own cost Bus \$5	27 The Camben Show Friday Night Rodeo Show and Entertainment \$15 Entry for Seniors Dinner at the show at own cost Bus \$5
30 Bingo Liverpool Catholic Club Bus \$5	31 Free Seniors Concert Cabravale Diggers Club Light Lunch included Bus \$5	This service is provided as a group. If you are interested in attending, please contact Gandangara Transport Services on 9608 0968 to book your seat		

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Dates of Historical Significance for Aboriginal People

January

1 January
1993 Native Title Act proclaimed

February

5 February
1972 Tent Embassy Petition to Parliament

8 February
1972 Woodward Land Rights Inquiry established

12 February
1965 The Freedom Ride

13 February
2008 National Apology Day – Prime Minister Kevin Rudd apologised to the Stolen Generation

March

19 March
National Close the Gap Day

21 March
Harmony Day

23 March
2005 ATSIC abolished

April

1 April
1897 Resistance Leader Jandamarra Killed in WA

5 April
1997 “Bringing Them Home” Stolen Generations Report

15 April
Aboriginal Deaths in Custody Royal Commission Report



May

1 May
1946 Pilbara Aboriginal Stockmens Strike WA

3 May
1990 ATSIC Established

8 May
1997 Wik 10 Point Plan announced

26 May
1998 National Sorry Day

27 May
1967 Year of the Referendum

27 May
Marks the start of National Reconciliation Week

28 May
250,000 People walk for reconciliation in Sydney

29 May
1992 Torres Strait Islander Flag launched

30 May
Tiwi receive title to Tiwi Islands

June

3 June
1992 Mabo Day the day also marks the end of National Reconciliation Week

4 June
2000 50,000 people walk for reconciliation in Brisbane

10 June
Myall Creek Massacre NSW

10 June
Myall Creek Massacre Memorial Ceremony

11 June
1988 Barunga Statement presented to Prime Minister Hawke

21 June
2007 PM John Howard declares the Northern Territory intervention

July

1 July
1871 Missionaries arrive in the Torres Strait at Erub Island introducing Christianity to the region.

2 July
Evonne Goolangong Cawley wins Wimbledon

5 July
NAIDOC WEEK

8 July 1998 Discriminatory Native Title amendments passed

12 July 1971 Aboriginal Flag first flown

23 July 2000 25,000 walk for reconciliation in Hobart

August

4 August
1988 National Aboriginal & Torres Strait Islander Children's Day

9 August
1994 International Day of Indigenous Peoples

14 August
1963 Bark Petition from Yirrkala to Parliament

16 August
1975 Return of land to Gurindji, NT

16 August
1928 Conniston Massacre NT 16th – 30th

18 August
1978 Tiwi Land Council established

24 August 1966 Gurindji Walk Off, Hill Station, NT

September

1 September
1998 Sea of Hands, Uluru

1 September
Indigenous Literacy Day

2 September
1991 Council for Aboriginal

Reconciliation established

25 September
2000 Cathy Freeman's Olympic Gold Medal Win

28 September
1983 John Pat dies in Police Custody

October

1 October
First Weekend in October

Knockout

5 October
NSW Aboriginal Rugby League Knockout

6 October NSW Aboriginal Rugby League Knockout

12 October
1997 First Sea of Hands, Canberra

26 October
1985 Uluru returned to Traditional Owners

28 October 1834 Battle of Pinjarra, WA

30 October 1975 Racial Discrimination Act takes effect

November

26 November
1986 Pope John Paul 11 addresses Aboriginal people in Alice Springs

December

2 December
2000 350,000 walk for reconciliation in Melbourne and Perth

4 December
2000 Council for Aboriginal Reconciliation Final Report

10 December
1948 Human Rights Day

16 December
1976 Aboriginal Land Rights (NT) Act passed

23 December



STAFF OFFICE NEWS

Aunti Maggie & Mumma Joe visit GLALC



One of our GLALC Members Aunty Maggie Neal and her Mumma Joe from Melbourne Victoria came to visit us at the GLALC office. We all shared some stories and had a few laughs, whilst having a cuppa and some snacks. We all enjoyed our time with Mumma Joe whilst she was in visiting and look forward to catching up with her again next time she is in Sydney.

CEO engaging with Deputy Prime Minister Josh Frydenberg at Launch of Western Sydney International Airport Experience Centre



30

Our very own Darren Duncan becomes a Grandad



Gandangara Congratulates Darren Duncan on becoming a proud Grandfather to the birth of his first Grandson Luka who weighed in at 8 pounds 2

Introducing our New Staff in 2020

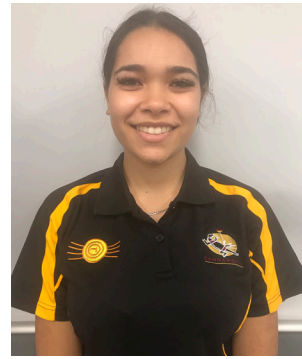


Kelly Nichols
Health Services Manager

I have worked in Talent Acquisition for over 12 years and gained experience within the Health, Building, Manufacturing, Property, Construction, Information and Technology sectors. Extensive experience developing and implementing workplace health programs, engagement and retention strategies, brand management and building successful partnerships including with people leaders to support their business requirements.

Demonstrated ability to embrace and drive change, implement continuous improvement initiatives and create talent insights and reports for people leaders.

I enjoy leading and coaching a team and fostering a culture of trust and loyalty and inspire my team to accomplish amazing things. I am passionate about diversity, civility, inclusiveness, and respect in the workplace.



Wyanita Tranter
Project Support Officer

I am pleased to join Gandangara Local Aboriginal Land Council. Before joining, I was with the Australia Council for the Arts as well as completing a certificate in Business Administration with AFL Sports Ready.

Some of the initiatives I worked with include logistics, tasks such as organising travel and accommodation for board members, finding arts events for the board to attend whilst in a state for the meeting, as well as organising travel allowance. I managed the RSVP lists for several events at the Australia Council. As well as assisting with the facilities and building team in organising meetings customer service and handling daily inquiries and issues management throughout the building.

I enjoy working within a team and look forward to working with our community.



Sandi Cruse
Aboriginal Health Promotion Worker
Marumali

I am Sandra Cruse and I was born on Gandangarra land with parental roots from Gamilaroi, Mother; Barbara Cruse and Yuin, Father; Benjamin Cruse. My partner is Andrew Clayton and we have 4 children, all born on Gandangarra land.

When starting my working career, I was employed as the Assistant Program Officer at Urimbirra Aboriginal Corporation, Bonnyrigg, where we delivered various sporting and artistic programs to the Gandangarra community. Leaving this role I was then employed at Australia Council, the Governments Federal Arts body as the Assistant Program Officer. Here I assisted 4 Program Officers, where we delivered various artistic and policy developmental programs to the Australian Arts Community. I stayed at Australia Council until my employment at NITV as the Classification Manager.

I left this role to Foster my baby girl, who I have had for the last 7 years. Now that she is confident and stable at school, I feel I am able to re-enter the workforce and joined Marumarli team as the Aboriginal Health Promotion Worker. It is an important Aboriginal community organisation in my Land Council Area and I look forward to helping the community.



Harry Calaghan
Aboriginal Health Promotion Worker
Marumali

My name is Harry Callaghan and I claim Dunghutti country as my home. I moved to Sydney in 2010 to find meaningful employment. Since moving here I have had many jobs, but decided to follow a path of helping my people live healthy lives, after working at

Youthblock Youth Health Services in Camperdown. Other vocational ventures included a 4-year tenure with the Department of Juvenile Justice as Aboriginal Team Advisor for the Intensive Supervision Program, Life Without Barriers as a Cultural Support Worker. Prior to taking on the position with Marumali, I spent about 2 years with the South Western Sydney Local Health District as a health promotion worker.

My current position as the Aboriginal Health Promotion Worker enables me to be more "hands-on" approach with community and focus my efforts on sharing my knowledge and life lessons with others and promoting healthy lifestyle choices.

I can be contacted at Marumali on 02 9602 9677. Give me a call or drop in for a yarn and learn about all the cultural & health promotion programs we are rolling out this month!

Gandangara

Local Aboriginal Land Council



Our commitment is to advance the socio-economic outcomes of First Peoples and the broader community with our expertise in cultural, economic, social, spiritual and health services that achieve a better future for all Australians.

UPCOMING COMMUNITY MEETINGS AND EVENTS:

Next Members Meeting: 18 March 2020
NAIDOC 5-12 July 2020

The Theme for NAIDOC was released on Tuesday, December 17, 2019. The theme is "Always Was" "Always will be"

Gandangara Local Aboriginal Land Council is looking forward to hosting NAIDOC this year. What is your interpretation of this year's theme? Write to us, call or have your say. If you are interested in participating in this year's Gandangara Local Aboriginal Land Council's (GLALC) project please email rsheridan@glalc.org.au to Register or have your say at the CLBP Workshops – Times and Dates listed on the CLBP schedule on page 6.

We would also like to do a call out for participants to represent GLALC Elders Team Olympics, Youth Week, Ambassadors and Volunteers for Events such as NAIDOC.

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COMING SOON
TO THE WEB



- Due to most staff now parking offsite there is room for community + clients to come and park at 64 Macquarie St, Liverpool.